[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 for the quarterly period ended December 31, 1999 OR
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 0-3295

KOSS CORPORATION
(Exact Name of Registrant as Specified in its Charter)

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A DELAWARE CORPORATION 39-1168275
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(State or other jurisdiction of (I.R.S. Employer Identification No.)
incorporation or organization)
4129 North Port Washington Avenue, Milwaukee, Wisconsin 53212
(Address of principal executive office) (Zip Code)

Registrant's telephone number, including area code: (414) 964-5000

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.


At December 31, 1999, there were 2,570,369 shares outstanding of the Registrant's common stock, \$0.01 par value per share.

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|  | December 31, 1999 (Unaudited) | $\begin{gathered} \text { June 30, } 1999 \\ \left({ }^{*}\right) \end{gathered}$ |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Current Assets: |  |  |
| Cash | \$ 1,198,601 | \$ 1,171, 504 |
| Accounts receivable | 8,522,085 | 7,407,539 |
| Inventories | 11,773, 077 | 12,955,118 |
| Income taxes receivable | 566,265 | 266,329 |
| Other current assets | 920, 060 | 867,846 |
| Total current assets | 22,980, 088 | 22,668,336 |
| Property and Equipment, net | 1,681,178 | $1,869,598$ |
| Intangible and Other Assets | 1,161,776 | 1,183,762 |
|  | \$25, 823, 042 | \$25, 721, 696 |
| LIABILITIES AND STOCKHOLDERS' INVESTMENT |  |  |
| Current Liabilities: |  |  |
| Accounts payable | \$ 742,784 | \$ 791,785 |
| Accrued liabilities | 1, 081, 829 | 891,392 |
| Total current liabilities | 1,824,613 | 1,683,177 |
| Deferred Compensation and Other Liabilities | 1, 425, 124 | 1,367,584 |
| Contingently Redeemable Equity Interest | 1,490, 000 | 1,490,000 |
| Stockholders' Investment | 21, 083, 305 | 21,180, 935 |
|  | \$25, 823, 042 | \$25, 721, 696 |

* The balance sheet at June 30, 1999 has been prepared from the audited financial statements at that date.

See accompanying notes.

## KOSS CORPORATION AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(Unaudited)

|  | Three Months |  | Six Months |  |
| :---: | :---: | :---: | :---: | :---: |
| Period Ended December 31 | 1999 | 1998 | 1999 | 1998 |
| Net sales | \$ 8,582,606 | \$ 8,386,879 | \$16, 975,859 | \$17, 417, 922 |
| Cost of goods sold | 5,286,557 | 5,052,274 | 10,199,834 | 10,110,378 |
| Gross profit | 3,296,049 | 3,334,605 | 6,776,025 | 7,307,544 |
| Selling, general and administrative expense | 1,927,023 | 2,049,987 | 3,757,610 | 4,106,754 |
| Income from operations | 1,369, 026 | 1,284,618 | 3,018,415 | 3,200,790 |
| Other income (expense) |  |  |  |  |
| Royalty income | 456,747 | 456,404 | 731,379 | 709,718 |
| Interest income | 18,573 | 1,418 | 35,372 | 5,356 |
| Interest expense | 0 | $(5,667)$ | 0 | $(56,617)$ |
| Income before income tax provision | 1,844,346 | 1,736,773 | 3,785,166 | 3,859,247 |
| Provision for income taxes | 705,137 | 703,158 | 1,462,340 | 1,534,171 |
| Net income | \$ 1,139, 209 | \$ 1, 033, 615 | \$ 2, 322, 826 | \$ 2,325,076 |
| Earnings per common share: |  |  |  |  |
| Basic | \$0.43 | \$0.33 | \$0.87 | \$0.73 |
| Diluted | \$0.42 | \$0.32 | \$0.85 | \$0.72 |
| Dividends per common share | None | None | None | None |

See accompanying notes.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

| Six Months Ended December 31 | 1999 | 1998 |
| :---: | :---: | :---: |
| CASH FLOWS FROM OPERATING |  |  |
| ACTIVITIES: |  |  |
| Net income | \$ 2,322,826 | \$ 2,325,076 |
| Adjustments to reconcile net |  |  |
| income to net cash provided |  |  |
| by operating activities: |  |  |
| Depreciation and amortization | 426,740 | 391,305 |
| Deferred compensation | 57,540 | 57,540 |
| Net changes in operating assets and |  |  |
|  | $(132,950)$ | 174,271 |
| Net cash provided by operating activities | 2,674,156 | 2,948,192 |
| CASH FLOWS FROM INVESTING |  |  |
| ACTIVITIES: |  |  |
| Acquisition of equipment |  |  |
| and leasehold improvements | $(226,603)$ | $(238,318)$ |
| CASH FLOWS FROM |  |  |
| FINANCING ACTIVITIES: |  |  |
| Repayments under line of credit agreements | -- | $(9,443,000)$ |
| Borrowings under line of credit agreements | (2,- | 6,697,000 |
| Purchase and retirement of common stock | $(2,648,580)$ | -- |
| Exercise of stock options | 228,124 | 43,875 |
| Net cash used in financing |  |  |
| Net increase in cash | 27,097 | 7,749 |
| Cash at beginning of period | 1,171,504 | 14,778 |
| Cash at end of period | \$ 1, 198, 601 | \$ 22,527 |

See accompanying notes.

The financial statements presented herein are based on interim amounts and are subject to audit. In the opinion of management, all adjustments (consisting only of normal recurring accruals) necessary to present fairly the financial position, results of operations and cash flows at December 31, 1999 and for all periods presented have been made. The income from operations for the quarter ended December 31, 1999 is not necessarily indicative of the operating results for the full year.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted. It is suggested that these condensed consolidated financial statements be read in conjunction with the financial statements and notes thereto included in the Registrant's June 30, 1999, Annual Report on Form 10-K.

Basic earnings per share are computed based on the weighted average number of common shares outstanding. The weighted average number of common shares outstanding for the quarters ending December 31, 1999 and 1998 were 2,636,092 and 3,179,457, respectively. For the six months ended December 31, 1999 and 1998, weighted average number of common shares outstanding were $2,661,442$ and $3,178,355$, respectively. When dilutive, stock options are included as share equivalents using the treasury stock method. Common stock equivalents of 57,639 and 34,525 related to stock option grants were included in the computation of the average number of shares outstanding for diluted earnings per share for the quarters ended December 31, 1999 and 1998, respectively. Common stock equivalents of 58,375 and 36,546 related to stock option grants were included in the computation of the average number of shares outstanding for diluted earnings per share for the six months ended December 31, 1999 and 1998, respectively.

The classification of inventories is as follows:

| Raw materials and work in process | \$4, 425, 013 | \$4,642,396 |
| :---: | :---: | :---: |
| Finished goods | 8, 409,333 | 9,334,805 |
|  | 12,834,346 | 13,977, 201 |
| LIFO Reserve | (1, 061, 269 ) | $(1,022,083)$ |
|  | \$11, 773, 077 | \$12, 955,118 |

## 4. STOCK PURCHASE AGREEMENT

The Company has an agreement with its Chairman to repurchase stock from his estate in the event of his death. The repurchase price is $95 \%$ of the fair market value of the common stock on the date that notice to repurchase is provided to the Company. The total number of shares to be repurchased shall be sufficient to provide proceeds which are the lesser of $\$ 2,500,000$ or the amount of estate taxes and administrative expenses incurred by his estate. The Company is obligated to pay in cash $25 \%$ of the total amount due and to execute a promissory note at the prime rate of interest for the balance. The Company maintains a $\$ 1,150,000$ life insurance policy to fund a substantial portion of this obligation. At December 31, 1999 and June 30, 1999, \$1,490,000 has been classified as a Contingently Redeemable Equity Interest reflecting the estimated obligation in the event of execution of the agreement.

## 5. DEFERRED COMPENSATION

In 1991, the Board of Directors agreed to continue John C. Koss' current base salary in the event he becomes disabled prior to age 70. After age 70, Mr. Koss shall receive his current base salary for the remainder of his life, whether or not he becomes disabled. The Company is currently recognizing an annual expense of $\$ 115,080$ in connection with this agreement, which represents the present value of the anticipated future payments. At December 31, 1999 and June 30, 1999, respectively, the related liabilities in the amounts of $\$ 939,000$ and $\$ 881,460$ have been included in deferred compensation and other liabilities on the accompanying balance sheets.

## FORM 10-Q

December 31, 1999
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS
Financial Condition and Liquidity
Cash generated by operating activities during the six months ended December 31, 1999 amounted to $\$ 2,674,156$. Working capital was $\$ 21,155,475$ at December 31, 1999, an increase of $\$ 170,316$ from the balance at June 30, 1999. The cash necessary to fund the Company's operating activities fluctuates from time to time; however, as a general rule, the Company expects to generate adequate amounts of cash to meet future operating needs. The Company maintains sufficient borrowing capacity to fund any shortfall.

Capital expenditures for new property and equipment (including production tooling) were $\$ 226,603$ for the six months. Budgeted capital expenditures for fiscal year 2000 are $\$ 832,100$. The Company expects to generate sufficient operating funds to fulfill these expenditures.

Stockholders' investment decreased to $\$ 21,083,305$ at December 31, 1999, from $\$ 21,180,935$ at June 30 , 1999 . The decrease reflects the effect of net income, the purchase and retirement of common stock, and the exercise of stock options for the six months.

The Company amended its existing credit facility in April 1999, extending the maturity date of the unsecured line of credit to November 1, 2000. This credit facility provides for borrowings up to a maximum of $\$ 10,000,000$. The Company can use this credit facility for working capital purposes or for the purchase of its own stock pursuant to the Company's stock repurchase program. This credit facility was increased from $\$ 8,000,000$ to $\$ 10,000,000$ as a result of combining the Company's $\$ 8,000,000$ working capital credit facility with the Company's $\$ 2,000,000$ stock repurchase credit facility. Borrowings under this credit facility bear interest at the bank's prime rate, or LIBOR plus 1.75\%. This credit facility includes certain financial covenants that require the company to maintain a minimum tangible net worth and specified current, interest coverage, and leverage ratios. There was no utilization of this credit facility at December 31, 1999.

In April of 1995, the Board of Directors approved a stock repurchase program authorizing the Company to purchase from time to time up to $\$ 2,000,000$ of its common stock for its own account. In January of 1996, the Board of Directors approved a $\$ 1,000,000$ increase in the stock repurchase program, increasing the total amount from $\$ 2,000,000$ to $\$ 3,000,000$. In July of 1997 , the Board of Directors approved a $\$ 2,000,000$ increase in the stock repurchase program, increasing the total amount from $\$ 3,000,000$ to $\$ 5,000,000$. In January of 1998, the Board of Directors approved an increase of an additional \$2,000,000, increasing the total stock repurchase program from $\$ 5,000,000$ to $\$ 7,000,000$. In August of 1998, the Board of Directors approved an increase of $\$ 3,000,000$ in the Company's stock repurchase program, increasing the program from $\$ 7,000,000$ to $\$ 10,000,000$. In April of 1999, the Board of Directors increased the stock repurchase program by $\$ 5,000,000$ from $\$ 10,000,000$ to $\$ 15,000,000$. In October of 1999, the Board of Directors increased the stock repurchase program by another $\$ 5,000,000$, up to a
maximum of $\$ 20,000,000$. The Company intends to effectuate all stock purchases either on the open market or through privately negotiated transactions, and intends to finance all stock purchases through its own cash flow or by borrowing for such purchases. For the quarter ended December 31, 1999, the Company purchased 116,250 shares of its common stock at an average gross price of $\$ 14.78$ per share (and an average net price of $\$ 13.95$ per share), and retired all such shares.

From the commencement of the Company's stock repurchase program through December 31, 1999, the Company has purchased and retired a total of $1,564,498$ shares for a total gross purchase price of $\$ 17,699,876$ (representing an average gross purchase price of $\$ 11.31$ per share) and a total net purchase price of $\$ 14,560,154$ (representing an average net purchase price of $\$ 9.31$ per share). The difference between the total gross purchase price and the total net purchase price reflects the lower cost to the Company from purchasing stock from certain employees who have exercised stock options pursuant to the Company's stock option program. In determining the total dollar amount available for purchases under the stock repurchase program, the Company uses the total net purchase price paid by the Company for all stock purchases, as authorized by the Board of Directors.

The Company also has an Employee Stock Ownership and Trust ("ESOP") pursuant to which shares of the Company's stock are purchased by the ESOP for allocation to the accounts of ESOP participants. For the quarter ended December 31, 1999, the ESOP did not purchase any shares of the Company's stock.

## Results of Operations

Net sales for the second quarter ended December 31, 1999 rose $2 \%$ to $\$ 8,582,606$ from $\$ 8,386,879$ for the same period in 1998. Net sales for the six months ended December 31, 1999 were $\$ 16,975,859$ down $3 \%$ compared with $\$ 17,417,922$ during the same six months one year ago.

Gross profit as a percent of net sales was $38 \%$ for the quarter ended December 31,1999 compared with $40 \%$ for the same period in the prior year. For the six month period ended December 31, 1999, the gross profit percentage was 40\% compared with $42 \%$ for the same period in 1998. Shifts in product mix resulted in the decrease in gross profit for the six month period as compared to last year.

Selling, general and administrative expenses for the quarter ended December 31, 1999 were $\$ 1,927,023$ or $22 \%$ of net sales, as against $\$ 2,049,987$ or $24 \%$ of net sales for the same period in 1998. For the six month period ended December 31, 1999, such expenses were $\$ 3,757,610$ or $22 \%$ of net sales, as against $\$ 4,106,754$ or $24 \%$ of net sales, for the same period in 1998.

For the second quarter ended December 31, 1999, income from operations was $\$ 1,369,026$ versus $\$ 1,284,618$ for the same period in the prior year. Income from operations for the six months ended December 31, 1999 was $\$ 3,018,415$ as compared to $\$ 3,200,790$ for the same period in 1998. The decrease is primarily related to the decrease in gross margin.

Interest expense amounted to $\$ 0$ for the quarter as compared to $\$ 5,667$ for the same period in the prior year. For the six month period, the interest expense amounted to $\$ 0$ compared with $\$ 56,617$ for the same period in the prior year. The decrease is a result of no borrowing activity this year as compared to the same period last year.

The Company has a License Agreement with Jiangsu Electronics Industries Limited ("Jiangsu"), a subsidiary of Orient Power Holdings Limited, by way of an assignment of a previously existing License Agreement with Trabelco N.V. Orient Power is based in Hong Kong and has an extensive portfolio of audio and video products. This License Agreement covers North America, Central America, and South America. Pursuant to this License Agreement, Jiangsu has agreed to make royalty payments through December 31, 2000, subject to certain minimum royalty amounts due each year. The products covered by this License Agreement include various consumer electronics products. This License Agreement is subject to renewal for additional 3 year periods.

Effective July 1, 1998, the Company entered into a License Agreement and an Addendum thereto with Logitech Electronics Inc. ("Logitech") of Ontario, Canada whereby the Company licensed to Logitech the right to sell multimedia/computer speakers under the Koss brand name. This License Agreement covers North America and certain countries in South America and Europe. This License Agreement extends for 5 years and includes a 5 year renewal option at the Company's discretion. This License Agreement requires royalty payments by Logitech through June 30, 2003, subject to certain minimum royalty amounts due each year.

Item 4 Submission of Matters to Vote of Security-Holders
(a) On October 21, 1999 an Annual Meeting of Stockholders was held.
(b) Proxies for the election of directors were solicited pursuant to Regulation 14. There was no solicitation in opposition to management's nominees, and all such nominees were elected
(c) There were $2,682,669$ shares of common stock eligible to vote at the Annual Meeting, of which $2,450,924$ shares were present at the Annual Meeting in person or by proxy, which constituted a quorum. The following is a summary of the results of the voting:

|  | Number of Votes |  | Broker |
| :---: | :---: | :---: | :---: |
|  | For | Withheld | Non-Vote |
| Election of Directors: nominees for 1-year terms ending in 2000: |  |  |  |
|  |  |  |  |
|  |  |  |  |
| John C. Koss | 2,420,167 | 30,757 | $\bigcirc$ |
| Thomas L. Doerr | 2,420,491 | 30,433 | 0 |
| Victor L. Hunter | 2,420,304 | 30,020 | 0 |
| Michael J. Koss | 2,420,357 | 30,567 | 0 |
| Lawrence S. Mattson | 2,420,289 | 30,655 | 0 |
| Martin F. Stein | 2,421,657 | 29,267 | 0 |
| John J. Stollenwerk | 2,421,480 | 29,438 | 0 |


| Number of Votes |  |  | Broker |
| :---: | :---: | :---: | :---: |
| For | Against | Abstain | Non-Votes |

Appointment of
PricewaterhouseCoopers LLP
as independent auditors
$\begin{array}{llll}\text { for the year ended } & & & \\ \text { June } 30,2000 & 2,424,394 & 2,233 & 24,297\end{array}$

Item 6 Exhibits and Reports on Form 8-K
(a) Exhibits Filed

27 Financial Data Schedule
(b) Reports on Form 8-K

There were no reports on Form 8-K filed by the Company during the period covered by this report.

## Signatures

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto authorized.

KOSS CORPORATION

| Dated: 2/14/00 | /s/ Michael J. Koss |
| :---: | :---: |
|  | Michael J. Koss <br> Vice Chairman, President, Chief Executive Officer, Chief Financial Officer |
| Dated: 2/14/00 | /s/ Sue Sachdeva |
|  | Sue Sachdeva Vice President--Finance |

3-MOS
JUN-30-1999
JUL-1-1999 DEC-31-1999

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